

PEP SAFETY INFORMATION PACK : SECTION 1

HEALTH AND SAFETY POLICY STATEMENT OF INTENT

REVISION B

REVIEWED DECEMBER 2011



Consulting Engineers
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(To be issued as part of the company staff induction procedure and distributed to all staff via internal email when amended or updated).

PEP Civil & Structures Limited are committed to ensuring the health, safety and welfare of their employees and others, so far as is reasonably practicable, by providing adequate control of the health & safety risks arising from our work activities.

Company Directors will maintain an 'open door' policy at all times to enable employees to raise issues of health & safety that are of concern to them. We will consult with our employees on matters which could affect their health & safety, and take their views into account when reaching any decisions on these issues.

We will provide and maintain safe equipment in the workplace, and provide staff who attend construction sites with personal protective equipment so that they can carry out such visits safely.

Each employee will be given such information, instruction, supervision and training as is necessary to enable the competent and safe performance of their particular work activities.

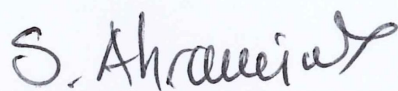
We will strive to prevent accidents and cases of work-related ill health, and to maintain safe and healthy working conditions in the workplace.

The Directors will consider health & safety issues as part of their regular meetings and ensure that adequate resources (both human and financial) are provided to ensure that our health & safety policy and procedures are implemented effectively.

We will set a series of Health and Safety related targets each year, with clearly defined objectives and timescales, and regularly monitor the achievement of these targets. This will help to ensure our processes and procedures are continually improving, and to address those areas where potential weaknesses are evident. See separate document entitled 'Health and Safety Policy : Annual Targets'.

Full details of the organisation and arrangements for managing health & safety are set out in a separate document entitled 'Health and Safety Policy : Duties and Responsibilities'.

This policy will be reviewed annually, and in the light of any organisational, procedural or legislative changes, and be amended if required.

Signed Managing Director:		Date:	22 DECEMBER 2011
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Directors:
EUR ING Stefan Abramian MSc BSc(Eng)Hons CEng FStructE
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